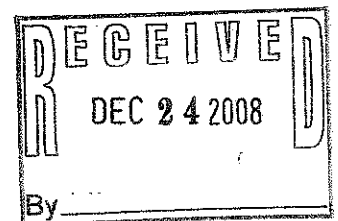


# REORGANIZATION PLAN FOR ALTERNATIVE ORGANIZATIONAL STRUCTURE SUBMITTAL SHEET

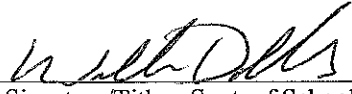
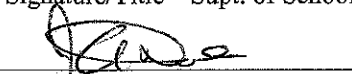
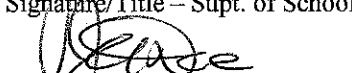

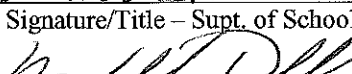
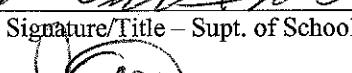
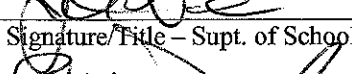

School Administrative Units Included in <b>APPROVED</b> Notice of Intent	School Administrative Units Submitting Reorganization Plan (Each municipality in a School Union must be indicated separately)
Bancroft	Bancroft
Hersey	Hersey
Moro Plantation	Moro Plantation
Orient	Orient
S.A.D. #14	S.A.D. #14
S.A.D. #25	S.A.D. #25
S.A.D. #70	S.A.D. #70
C.S.D. #9	C.S.D. #9

Contact Information:  
RPC Chair



Date Plan Submitted: *12-23-08*

Proposed Alternative Organizational Structure Operational Date: July 1, 2009

<u></u> Signature/Title – Supt. of Schools	<u>12-18-08</u> Date	<u>Bancroft</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>Hersey</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>Moro Plantation</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>12-18-08</u> Date	<u>Orient</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>12-18-08</u> Date	<u>S.A.D. #14</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>12-18-08</u> Date	<u>S.A.D. #25</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>12-8-08</u> Date	<u>S.A.D. #70</u> SAU
<u></u> Signature/Title – Supt. of Schools	<u>12-17-08</u> Date	<u>C.S.D. #9</u> SAU
<u>                    </u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>                    </u> SAU
<u>                    </u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>                    </u> SAU
<u>                    </u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>                    </u> SAU
<u>                    </u> Signature/Title – Supt. of Schools	<u>                    </u> Date	<u>                    </u> SAU

(Duplicate as Needed)

# Reorganization Plan for Alternative Organizational Structure Cover Sheet

(Please attach Reorganization Plan as Exhibit A)

Required Elements							
Law Reference Item Number Sub- Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier <sup>1</sup>	Need Assistance <sup>2</sup>
3.A(1)	SAUs included in Alternative Organizational Structure (AOS)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(2)	Size of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Composition of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Apportionment of governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(3)	Method of voting of the governing body		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(4)	Composition of local school committees		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Powers of local school committees		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Duties of local school committees		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(5)	Disposition of real & personal school property		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(6)	Disposition of existing school indebtedness (if not using provisions of section 1506)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Disposition of lease-purchase obligations (if not using provisions of section 1506)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(7)	Assignment of school personnel contracts		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of school collective bargaining agreements		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Assignment of other school contractual obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(8)	Disposition of existing school funds and existing financial obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(9)	Transition plan that addresses the development of a budget for the first school year		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Transition plan that addresses interim personnel policies		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(10)	Documentation of the public meeting(s) held to prepare or review reorganization plan		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(11)	Explanation of how units that approve reorganization plan will proceed if one or more units do not approve the plan		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(12)	Estimate of cost savings to be achieved		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.A(13)	Such other matters as the governing bodies of the school administrative units in existence on the effective date of this chapter may determine to be necessary		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<sup>1</sup> Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

<sup>2</sup> Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

Parameters for Plan Development							
Law Reference Item Number Sub- Chapter 2	Item	N/A	Complete	In Progress	Not Yet Started	Identified Barrier <sup>3</sup>	Need Assistance <sup>4</sup>
3.B(1)	Enrollment meets requirements (2,500 except where circumstances justify an exception <sup>5</sup> )		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sec. XXXX-36, Parameter B	When viewed in conjunction with surrounding proposed units, may not result in one or more municipalities being denied the option to join an RSU		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(2)	Comprehensive programming for all students grades K – 12		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Includes at least one publicly supported high school		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(3)	Consistent with policies set forth in section 1451		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.B(4)	No displacement of teachers		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	No displacement of students		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	No closures of schools existing or operating during school year immediately preceding reorganization, except as permitted under section 1512		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sec. XXXX-36, Parameter F	The plan must address how the school administrative unit will reorganize administrative functions, duties and non- instructional personnel so that the projected expenditures of the reorganized school unit in fiscal year 2008-2009 for system administration, transportation, special education and facilities and maintenance will not have an adverse impact on the instructional program <sup>6</sup>		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sec. XXXX-36, 2.C	A notice of intent to engage in planning and negotiations with other school administrative units for the purpose of developing a reorganization plan to form an alternative organizational structure		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.C(1)	A school administrative unit may be designated by the commissioner as part of an AOS. The commissioner may designate an SAU as part of an AOS if the commissioner finds that the proposed organizational structure will result in:						
	Consolidation of system administration		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Consolidation of special education administration, transportation administration and administration of business functions including accounting, reporting, payroll, financial management, purchasing insurance and auditing		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Adoption of a core curriculum and procedures for standardized testing and assessment aligned with the system of learning results established in Title 20-A, section 6209		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Adoption of consistent school policies and school calendars and a plan for consistent collective bargaining agreements		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	A plan for an AOS may include a collaborative agreement under chapter 114 and must include an interlocal agreement under Title 30-A, chapter 115. The plan must include procedures for conducting a kindergarten through grade 12 budget approval pursuant to subparagraph (2)		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

<sup>3</sup> Please explain why this is a barrier and what assistance you need to remove this barrier on the next page.

<sup>4</sup> Please explain what assistance you need to complete this portion of your plan, and state from whom you need assistance, on page 3.

<sup>5</sup> Please note in the *Exceptions to 2500 minimum* section on next page

<sup>6</sup> This requirement is only for those who plan to be operational as an AOS in fiscal year 2008-2009, in accordance with a Reorganization Plan that is approved by the Commissioner and by the voters.

2.C(2)	The budget procedures of members of an AOS must conform to the format and referendum procedures set forth in sections 1485 and 1486 for regional school units except for the time limits pursuant to section 1486, subsection 2. The budget validation referendum for all members of the AOS must be conducted on the same day	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
<b>Collaborative Agreements</b>							
						Yes	No
Does your plan currently include information/documentation on collaborative agreements? (not required, but encouraged)						<input type="checkbox"/>	<input checked="" type="checkbox"/>

### Exceptions to 2,500 minimum

**Actual number of students (10/1/2006) for which the SAU is fiscally responsible: 1566**

<http://www.maine.gov/education/enroll/aproct/resident.html>

Exception	Exception Claimed in Plan	Documentation Provided? (Please attach as Exhibit B)	
		Yes	No
Geography	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Demographics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Economics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Transportation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Population Density	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other Unique Circumstances	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

- \* The proposed Tri-County Regional School System is composed of 3 or more school units. The proposed school system is comprised of Three (3) school administrative systems, one (1) community school system and four (4) individual town units.
- \* The proposed Tri-County Regional School System has one (1) isolated small school (S.A.D. #14).

**Explanation of Barriers –**

Please use this section to explain any/all barriers identified on the previous page as a barrier in completing your Reorganization Plan.

Law Reference/Required Element	Explanation of the barrier

**Assistance Needs –**

Please use this section to describe your needs for assistance and from whom you need assistance.

Law Reference/Required Element	Explanation of your assistance need	Assistance needed from whom?

# **ALTERNATIVE ORGANIZATION STRUCTURE (AOS)**

**AOS NAME:**

**TRI-COUNTY REGIONAL SCHOOL SYSTEM**

**(TCRSS)**

Plan to Reorganize an Alternative Organizational Structure.

School Administrative Units (SAUS) submitting:

Bancroft, Hersey, Moro Plantation, Orient, S.A.D. #14, S.A.D. #25, S.A.D. #70, C.S.D. #9 (hereinafter collectively referred to as "Member School Units").

Contact Information:

William Dobbins, Superintendent (M.S.A.D. #14, Bancroft, Orient) 448-2882

John Doe, Superintendent (M.S.A.D. #25, Moro Plantation, Hersey) 365-4272

Robert McDaniels, Superintendent (M.S.A.D. #70) 532-3015

Terry Comeau, Superintendent (C.S.D. #9) 757-8223

Date Submitted by SAUs: December 18, 2008

Proposed operational date: July 1, 2009

**3A (1) The Units of School Administration to be included in the Proposed Tri-County Regional School System (TCRSS)**

Bancroft  
Hersey  
Moro Plantation  
Orient  
S.A.D. #14  
S.A.D. #25  
S.A.D. #70  
C.S.D. #9

**3. A (2) The Size, Composition and Apportionment of the Governing Body:**

The Tri-County Regional School System shall be governed by an Alternative Organizational Structure (AOS) School Committee consisting of representatives of the School Committees of each of the towns of Bancroft, Hersey, Moro, Orient, The Board of Directors of Maine School Administration District No. 14 (Danforth), M.S.A.D. # 25 (Stacyville) M.S.A.D. #70 (Hodgdon); also the Board of Directors of community School District No. 9- (Dyer Brook).

The School Committee of each town located within the AOS., including the Board of Directors of M.S.A.D. #14, M.S.A.D. #25, M.S.A.D. #70 and The Board of Directors of Community School District #9, shall choose from its membership the representative to the AOS School Committee to which that School Committee is entitled.

**Member School Unit**

**Number of Representatives**

Bancroft	1
Hersey	1
Moro	1
Orient	1
M.S.A.D. #14	2
M.S.A.D. #25	3
M.S.A.D. #70	4
C.S.D. #9	<u>3</u>
	16



### 3. A (3) The Method of Voting of the Governing Body:

The AOS school committee shall use the weighted voting method. Until the next Federal Decennial Census, each member's voting power shall be proportionate to the population of that member's municipality as shown below:

<b>Member School Unit/Municipality</b>	<b>Population</b>	<b>% of Total Population of AOS</b>	<b>Number of AOS School Committee Members</b>	<b>Votes Per AOS School Committee Member</b>
<b>Bancroft</b>	60	.0059982	1	6
<b>Hersey</b>	64	.0063980	1	6
<b>Moro Plantation</b>	61	.0060981	1	6
<b>Orient</b>	140	.0139958	1	14
<b>S.A.D. #14</b>	805	.0804758	2	40
<b>S.A.D. #25</b>	2630	.2629211	3	88
<b>S.A.D. #70</b>	3585	.3583924	4	90
<b>C.S.D. #9</b>	2658	.2657202	3	88
<b>Total</b>	10,003		16	1000

The weighted vote of each member of the AOS school committee shall be adjusted after each Federal Decennial Census based on a total of 1,000 votes, plus or minus up to 5 votes for rounding purposes, to reflect the then current population of each municipality in the AOS as a percentage of the total population of all municipalities in the AOS.

### 3. A (4) The Composition, Powers, and Duties of Local School Committees:

The composition, powers and duties of the school boards (Bancroft, Hersey, Moro Plantation Orient, S.A.D. #14, S.A.D. #25, S.A.D. #70, C.S.D. #9) of the Member School Units that are part of the proposed AOS will remain unchanged except as specifically modified by the attached Interlocal Agreement or as otherwise provided in this plan.

### 3. A (5) The Disposition of Real and Personal School Property:

All real and personal school property of the Member School Units will remain with them, except that all real and personal property of Bancroft, Hersey, Moro Plantation, Orient, S.A.D. #14, S.A.D. #25, S.A.D. #70, C.S.D. #9 Central Offices will be transferred to the Tri-County Regional School Unit Central Office.

### **3. A (6) The Disposition of Existing School Indebtedness and Lease/Purchase**

The indebtedness and lease/purchase obligations of the Member School Units will remain with them.

### **3. A (7) The Assignment of School Personnel Contracts, School Collective Bargaining Agreements and other School Contractual Obligations:**

All Bancroft, Hersey, Moro Plantation, Orient, S.A.D. #14, S.A.D. #25, S.A.D. #70, C.S.D. #9 Central Office staff, personnel contracts and other contractual obligations of the central office will be transferred to the Tri-County Regional School Unit. All other personnel contracts, school collective bargaining agreements and school contractual agreements of the Member School Units will remain with them.

### **3. A (8) The Disposition of Existing School Funds and Existing Financial Obligations, Including Undesignated Fund Balances, Trust Funds, Reserve Funds, and other Funds Appropriated For School Purposes:**

All existing school funds and existing financial obligations of the Member School Units will remain with them.

### **3. A (9) A Transition Plan That Addresses the Development of a Budget for the First School Year of the Reorganized Unit and Internal Personnel Policies:**

The Tri-County Regional School System Reorganization Planning Committee shall dissolve on the date that a School Reorganization Plan is approved by the voters of Member School Units with at least 1,000 pupils based on October 1 pupil counts for the 2006 calendar year.

The Tri-County Regional School Committee shall be appointed by March 1, 2009 and shall develop the budget for the Tri-County Regional School System for FY 2009-10. The Tri-County Regional School System budget for FY 2009-10 shall be adopted by the voters in accordance with the budget meeting and budget validation referendum procedures applicable to regional school units as provided in the Interlocal Agreement. The Tri-County Regional School System shall employ The Tri-County Regional School System Superintendent and make all necessary decisions in order for the Tri-County Regional School System to become operational. Present S.A.D. #70 personnel policies shall serve as the interim policies for the Tri-County Regional School Systems.

### **3. A (10) All Reorganization Planning Committee Meetings Are Public:**

The Reorganization Planning Committee met on December 15, and December 17, 2008 to review the plan. The Agendas and minutes of these meetings are attached as Exhibit 1. A public meeting will be held in each of the eight (8) school units in the proposed Tri-County Regional School System to explain the Reorganization Plan and receive public input.

After public input has been received and the plan has been finalized, each school unit will vote by referendum on the plan.

### **3. A (11) An Explanation of How Units That Approve the Reorganization Plan. Will Proceed If One or More Of the Proposed Members Of The Regional School Unit Fail to Approve the Plan:**

If the School Reorganization Plan which incorporates the attached Interlocal Agreement is approved by the voters of Member School Units with a combined number of pupils on October 1, 2006 of at

least 1,000 pupils, the attached Interlocal Agreement shall become operative and the Alternative Organizational Structure (AOS) shall be formed with those Member School Units that voted to approve the Reorganization Plan. If the Reorganization Plan is approved by Member School Units with less than 1,000 students based on the number of pupils on October 1, 2006, the Interlocal Agreement shall not become operative and the AOS shall not be formed. In the event that the AOS does not form 1) The original member can restart the process or 2) Member Units each look for other partners with the Commissioner's approval.

### **3. A (12) An Estimate of the Cost Savings to be Achieved by the Formation of a Regional School Unit and how these savings will be Achieved:**

Currently M.S.A.D. #14, and M.S.A.D. #25 provides business services (including accounting, reporting, payroll and financial management for the towns of (SAD #14- Bancroft and Orient) (SAD 25 – Moro Plantation and Hersey). SAD #70 and CSD #9 have a central office for their SAU. In the first year of reorganization there could be a savings of \$55,309.00 – see Exhibit 2, (Due to the numerous contracts that are being carried over to the new AOS). Using the recommendation of the financial sub-committee, there could be a savings of \$75,000.00 for the 2<sup>nd</sup> and \$50,000.00 for the 3<sup>rd</sup> year of the A.O.S. It would be cost prohibitive to employ a full-time Transportation Director for the proposed Tri-County Region School System, therefore the Superintendent or Assistant Superintendent of Schools will be the Administrator responsible for directing transportation. The administration for Special Education will be the responsibility of the AOS central office.

### **3. A (13) Other Matters Determined to be Necessary;**

13-A). K-12 Core Curriculum: The Tri-County Regional School System will be responsible for overseeing and maintaining a K-12 core curriculum (aligned to the Maine Learning Results) for Member School Units and for implementing the use of system wide assessment tools to measure student achievement and progress.

13-B). Tuition Contracts and School Choice:

Towns that currently have school choice will continue and in such instances, the respective School Administrative Unit (SAU) pays up to the maximum state-allowable tuition for each student. ALL towns that operate K-8 schools will not have school choice for those grades. ALL towns that operate high schools will not have school choice for grades 9-12.

13-C). Claims and Insurance: Continuity of insurance shall be maintained with the assistance of counsel.

13-D). Plan for Consistent Collective Bargaining Agreements:

There are two types of collective bargaining agreements in place within the Member School Units. The first type of agreements covers support staff. Each of the following towns have their own support staff contracts: M.S.A.D. #14, M.S.A.D. #25, M.S.A.D. #70 and C.S.D. #9.

The following are expiration dates of all support staff contracts:

<u>SAU</u>	<u>Expiration Date</u>
M.S.A.D. #14	June 30, 2010
M.S.A.D. #25	June 30, 2010

The second type of collective bargaining agreement covers teachers. Each of the following towns have separate teacher collective bargaining contracts:

Bancroft, Hersey, Moro Plantation, Orient, S.A.D. #14, S.A.D. #25, S.A.D. #70, and C.S.D. #9.

The following are the expiration dates of all teacher collective bargaining contracts:

<b><u>SAU</u></b>	<b><u>Expiration Date</u></b>
M.S.A.D. #14	August 31, 2010
M.S.A.D. #25	August 31, 2010
M.S.A.D. #70	August 10, 2009
C.S.D. #9	Under Negotiations

The Tri-County Regional School System will form a negotiating team to begin the process of developing consistent support staff and teacher contracts.

The first step in the process will be to bargain individual contracts that expire in consistent years. During the 2009/2010 school year negotiators should begin to bargain consistent collective bargaining agreements.

The implementation of this plan for consistent bargaining agreement in subject to collective bargaining with the bargaining units within the Member School Units of the Tri-County Regional School System.

#### 13- E). Cost Sharing:

The member school units shall share the costs of the AOS central office budget on the basis of and in proportion to their respective percentage of 2009-10 central office expense.

#### Process for amending the AOS central office budget cost sharing formula:

The method of cost sharing of AOS central office costs may be amended upon approval by the school Committee or Board of Directors of each member school unit and by the voters of each member school unit at a town meeting or district budget meeting as applicable.

#### 13- F). Incorporation of Interlocal Agreement

The Interlocal Agreement for the creation of Tri-County Regional School System, attached to this plan as Exhibit A, is expressly incorporated into and made a part of this plan.

**Exhibit 1**

**REORGANIZATION COMMITTEE MEETING  
MONDAY, DECEMBER 15, 2008 @ 6:30PM  
SOUTHERN AROOSTOOK COMMUNITY SCHOOL**

**Agenda:**

1. Reorganization Timeline
2. Letter from Commissioner Gendron
3. Proposed Interlocal Agreement
4. Proposed Alternative Organizational Structure (AOS) Plan
5. Vote to Send Draft Interlocal Agreement and AOS Plan to the Department of Education for Review

Motion: \_\_\_\_\_; Second \_\_\_\_\_;  
Vote: \_\_\_\_\_.

6. Adjournment

## AOS Regional Planning Meeting December 15, 2008

6:30PM Terry Comeau made the opening remarks for the Regional Planning Committee to review and discuss the AOS plan that includes the following members:

- |             |             |
|-------------|-------------|
| 1) MSAD #14 | 5) Bancroft |
| 2) MSAD #25 | 6) Hersey   |
| 3) MSAD #70 | 7) Moro     |
| 4) CSAD #9  | 8) Orient   |

Bill Dobbins did an introduction of the AOS plan starting with a timeline

12/15	12/19	12/19-12/22	1/5-1/12	1/27
RPC meeting	Board Meetings	Review by DoE	Informational meetings	Referendum vote

A copy of the letter from the Commissioner was reviewed telling the Superintendents that they have approval to submit a plan with the above mentioned entities.

The proposed interlocal agreement and the AOS Plan were reviewed. Two handouts were distributed to assist in presenting the plan. The first handout was Possible Benefits of an AOS, the second handout was a Central Office Comparison sheet.

After Bill reviewed this information the meeting was open for discussion from RPC members. The first concern/comment was in respect to the timeline. Multiple comments were made in reference to the fact that the plan may work but they felt it was being rushed. In reference to it being rushed they were concerned with what changes if any the Legislature would make in January. Examples of this would be will the deadline for penalties be adjusted or would there be significant changes in the law. Another concern was the distribution of money from the Central Office. In the plan it would go through a process but Bill spoke to Jim Rier (DOE) and he told Bill that each entity would receive a 279. If this happens it would eliminate the concerns over the distribution of funds. The Superintendents are waiting for a informational letter to confirm this.

After this discussion the Superintendents made a recommendation for the committee to vote on the plan. A motion was made by Rhoda Houtz and seconded by Sherri Skinner to send the plan to the local School Boards. It was then amended to approve the plan and send it to the School Boards for submission. Five members voted to approve and five voted to disapprove with two abstentions. The vote did not pass. After a brief discussion for clarification a second vote was taken and the results were the same.

Phil Knowles made a motion that the AOS committee request that the DOE allow additional time for planning and that a letter be sent to the Commissioner stated the need for additional time in view of the pending penalties. Alfred Skolfield seconded the motion and a vote was taken. . Five members voted to approve and nobody voted to disapprove with seven abstentions. The motion passed.

A second meeting was recommended pending the information that Terry Comeau receives from Drummond Woodsum on whether the local School Boards have the authority to submit the plan without approval from the AOS committee. Terry Comeau will call Tuesday morning for clarification and let the Superintendents know the results.

Meeting adjourned at 8:20PM  
Respectfully Submitted

Michael P. Howard

# AOS Regional Planning Meeting December 15, 2008

## Attendance

name	phone #	District or municipality
Raymond G. Hedges		Hershey
Ken Puckin		Patten SAD #25
Candy Dues		Buss of Doyon & Menier
Gregory P. H.		CSD #9
Mike Stokke		CSD #9
Samuel Gallagher		Keiser
Sherie Skinner		Mt. Chase SAD #25
Rhonda Hart		Mt. Chase SAD #25
Phil Knowle		SAD #25
Gregory P. H.		FS #25
Ed Wolf		Smi. CSD #9
James Brannon		Smyrna CSP 9

Reorganization Committee Meeting  
Wednesday, December 17, 2008 @6:00 P.M.  
Southern Aroostook Community School with  
Electronic Broadcast at SAD #14, SAD #25, SAD #70

Exhibit 1.

Agenda

1. Vote on plan for the alternative organizational Structure
2. Adjournment



# **AOS Regional Planning Meeting**

## **December 17, 2008**

6:10PM

Terry Comeau opened the meeting at the Southern Aroostook School site. In addition to Southern Aroostook, Katahdin School District and Hodgdon School District were viewing the meeting on Tandberg. East Grand attempted to join the meeting via ATM but the system was down so they were their on the telephone.

The purpose of the meeting was to update people on the status of the AOS and to vote weather or not to send the plan to the local School Boards for submission to the Commissioner. Terry Comeau commented with the pros and cons to give everyone an idea of where we were with the plan. A short discussion was held to include the people via distance learning.

After a short discussion a vote was held with the following results:

22 people were in favor of moving the plan to the School Boards with a recommendation to submit the plan 5 people were opposed. A total of 27 people present voted. The plan passed and is sent to the School Boards for submission.

The meeting adjourned at 6:40PM.

Respectfully submitted,

Michael P. Howard

### Attendance

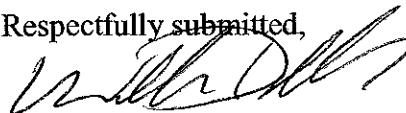
Debbie Goodall  
Brad White  
Marylyn Burton  
Greg Ryan  
Paul Qualey  
Jeannette Gallagher  
Raymond Gallagher  
Elaine Small  
Scott Walker  
Angela Rockwell  
Arden Williams  
Brenda White  
John White  
Tim Blanchette  
Paul Harrison  
Jacqueline Jones  
Barry Gillis  
Robert Cousins  
Lorrie Shay  
Cynthia Doane  
David Drysdale  
Mary Ballanger

Louise Latvis  
Phil Knowles  
Ken Perkins  
Myron Baldwin  
Sherry Skinner  
Rhoda Houtz  
John Doe  
Robert McDaniel  
Bill Dobbins  
Terry Comeau  
Michael Howard

BANCROFT  
SCHOOL COMMITTEE MEETING  
Thursday, December 18, 2008 @4:00 PM  
Superintendent's Office

1. The meeting was called to order at 4:05p.m. by the Superintendent, William Dobbins who called the roll as follows:  
  
Present: William Dobbins, Superintendent  
Mary Ballanger  
Carrie Hanington  
Sherry Ryan  
ROLL
2. C.Hanington moved/S.Ryan seconded: To elect Mary Ballanger as Chair for the ensuing year. VYU  
  
S.Ryan moved/M.Ballanger seconded: To elect Carrie Hanington as Vice Chair for the ensuing year. VYU  
C. Hanington moved/ M. Ballanger seconded: To elect Sherry Ryan as Secretary for the ensuing year VYU  
ELECTION  
OF OFFICERS
3. There were no adjustments to the Agenda  
ADJUST  
AGENDA
4. C.Hanington moved/M.Ballanger seconded to approve the minutes of 8/13/2008 VYU  
APPROVE  
MINUTES
5. Reports were given by the Superintendent  
C.Hanington moved/S.Ryan Seconded: To reimburse Mary Ballanger mileage for Attending the RSU Meetings.  
REPORTS
6. C.Hanington moved/M.Ballanger seconded to submit Reorganization Plan AOS to the Department of Education VYU  
SUBMIT  
AOS PLAN
7. C.Hanington moved/M.Ballanger seconded: To forward the Interlocal Agreement for AOS 30-A M.R.S.A. CHAPTER 115 to the Department of Education VYU  
INTERLOCAL  
AGREEMENT
8. C.Hanington moved/M.Ballanger Seconded: To accept the School Audit for FY-08 VYU  
SCHOOL  
AUDIT
9. There were no public comments  
PUBLIC  
COMMENT
10. C.Hanington moved/S.Ryan Seconded: To Adjourn at 4:25 P.M. VYU  
ADJOURN

Respectfully submitted,



William Dobbins  
Superintendent

## ORIENT SCHOOL COMMITTEE

12/18/2008 Minutes of the School Committee meeting on Thursday December 18, 2008  
at 9:00 a.m. – Orient Town Office

1. The meeting was called to order at 9:05 a.m. by the Chair, who called the roll as follows:

Present: Julie Bartlett  
Alicia Silkey  
Sue Lamach  
William Dobbins, Superintendent  
1 guest

ROLL CALL

2. There were no adjustments to the agenda.

ADJUST  
AGENDA

3. S.Lamach moved/J.Bartlett seconded: To approve the minutes of 11/10/08.  
VYU

MINUTES

4. The Superintendent and Chair gave reports.

REPORTS

5. S.Lamach moved/J.Bartlett seconded: To submit Reorganization Plan AOS  
to the Department of Education VYU

SUBMIT  
PLAN

6. A. Silkey moved/J. Bartlett seconded: To submit the Interlocal Agreement for  
AOS 30-A M.R.S.A. Chapter 115 to the Department of Education  
VYU

AOS PLAN

7. There were no public comments

PUBLIC  
COMMENTS

8. A.Silkey moved/J.Bartlett Seconded to Adjourn the meeting at 9:55 AM

ADJOURN

Respectfully submitted,



William Dobbins, Superintendent

Minutes  
MSAD #25  
Special Board Meeting  
Thursday, December 18, 2008  
**6:30 PM**  
Katahdin Elementary Cafeteria

PRESENT: Myron Baldwin, Connie Theriault, Jane Marie McNally, Chair;  
Kathy McNally, Phil Knowles, Vice-Chair; Leslie Gardner,  
Cecil Gallagher, Kenneth Perkins, and Andrea Patterson

ABSENT: April Crawford (excused) and Colleen Schmidt (excused)

STAFF PRESENT: None

OTHERS PRESENT: None

1. The meeting was called to order and a declaration of a quorum at 6:30 PM  
by Chair, Marie McNally.
2. Recommend a motion to dispense with reading of the Minutes of the Regular Monthly  
Meeting and Joint Board Meeting on December 10, 2008.

A motion was made by Kathy McNally and seconded by Leslie Gardner to accept  
the Minutes of the Regular Monthly Meeting and Joint Board Meeting  
on December 10, 2008.

VOTE: 8 YES 0 NO 1 ABSTENTIONS

3. Katahdin Trust Loan
- 3A. On a motion by Myron Baldwin and seconded by Cecil Gallagher, "that the offer of  
Katahdin Trust Company to purchase revenue anticipation note(s) of the Maine  
School Administrative District No. 25 in the original principle amount not to  
exceed One Hundred Fifty Thousand Dollars (\$150,000) with an interest rate per  
Annum on the outstanding principle amount thereof of **5.0 %**, be the same  
hereby is accepted and approved as printed."

VOTE: 8 YES 0 NO 1 ABSTENTION

- 3B. On a motion by Phil Knowles and seconded by Ken Perkins, "that the Board of Directors of Maine School Administrative District No. 25 hereby authorizes a borrowing in the amount not to exceed One Hundred Fifty Thousand Dollars (\$150,000) from Katahdin Trust Company on behalf of the District, with interest on the principle amount thereof at a rate of 5.0 % per annum, principal and interest to be paid no later than the scheduled maturity date on December 31, 2009, which borrowing is in anticipation of District revenues as printed."

VOTE: 8 YES 0 NO 1 ABSTENTION

- 3C. On a motion by Phil Knowles and seconded by Kathy McNally, "that under and pursuant to the provisions of Title 20-A M.R.S.A. Section 1311, the Chairperson of the Board of Directors and the Treasurer of the District be and they are hereby authorized to borrow in anticipation of revenues from Katahdin Trust Company in the name and on behalf of the District the sum of up to One Hundred Fifty Thousand Dollars (\$150,000) at the per annum interest rate of 5.0 %, and that the Chairperson of the Board of Directors and the Treasurer be and they are hereby authorized to issue general obligation securities of Maine School Administrative District No. 25 in an aggregate principle amount not to exceed One Hundred Fifty Thousand Dollars (\$150,000) and to execute and deliver a note or notes under the seal of the District attested by the Secretary, dated on or about December 18, 2008 in such form as the Chairperson of the Board of Directors and the Treasurer may approve; and that the appropriate officials of the District be and hereby are authorized to execute and deliver on behalf of the District such other documents and certificates as may be required in connection with such borrowing; and that no part of the proceeds of said borrowing shall be used, directly or indirectly, to acquire any securities and obligations, the acquisition of which would cause the notes to be "arbitrage bonds" or "private activity bonds" within the mean of sections 148 or 141, respectively, of the Internal Revenue Code of 1986, as amended (the Code"); and that the revenue anticipation notes issued pursuant hereto be designated as qualified tax-exempt obligations within the meaning of Section 265(b)(3)(B) of said Code; and that the Chairperson of the Board of Directors and the Treasurer be and they are hereby authorized to covenant on behalf of the District to file any information report and pay any rebated due to the United States in connection with the issuance of said notes, to take all other lawful actions necessary to insure the interest on the notes will be excluded from the gross income of the owners thereof for purposes of federal income taxation and to refrain from taking any action which would cause interest on the notes to become includable in the gross income of the owners thereof as printed.

VOTE: 8 YES 0 NO 1 ABSTENTION

4. A motion was made by Phil Knowles and seconded by Myron Baldwin to approve submitting of the AOS Plan to the Department of Education.

VOTE: 9 YES 0 NO 0 ABSTENTIONS

5. VOTED: That the warrant and notice of election presented to the meeting be and is hereby approved and that a District meeting referendum be and is hereby called for January 27, 2009 for the purpose of voting on a plan to reorganize Maine School Administrative District No. 25 into an alternative organizational structure as described therein.

FURTHER VOTED: That the Notice of Public Hearing presented to the meeting be and is hereby approved and that a public hearing on a plan to reorganize Maine School Administrative District No. 25 into an alternative organizational structure be held on January 20, 2009 at 6:30 P.M. as provided therein.

A motion was made by Ken Perkins and seconded by Cecil Gallagher to accept the motion as printed.

VOTE: 9 YES 0 NO 0 ABSTENTIONS

6. A motion was made by Kathy McNally and seconded by Leslie Gardner to adjourn the meeting at 7:22 PM.

VOTE: 8 YES 0 NO 0 ABSTENTIONS

Attested a true record,



J. A. Doe, Superintendent  
Secretary to Board

An audio tape of this meeting is available in the Superintendent's Office as an official part of the minutes.

**MSAD #70 Board of Directors  
School Board Meeting Minutes  
December 8, 2008**

The MSAD #70 Board of Directors held a regular board meeting on Tuesday, October 14, 2008 in the central office boardroom. Chair, Estela Lane, called the meeting to order at 7:00 p.m.

**Members Present:** Angela Howland, Lauren Asselin, David Cassidy, Estela Lane, Joel Oliver, Kevin Scott, Melissa Ivey, Tim Blanchette, Darlene Theriault, Susan Clifford, William Fitzpatrick

**Members Absent:**

**Members Excused:** Kim Hall and Brenda White

**Also Present:** Robert McDaniel and Lori Lenentine

**Staff Present:** Loreen Wiley, Mary Harbison, Clark Rafford

**Audience Present:** none

**Presentations:** Allen Morris – Carleton Project

**Public Comment:**

**Approval of Minutes:** Consider minutes of November 10, 2008

It was moved by William Fitzpatrick and seconded by Tim Blanchette to approve the minutes of November 10, 2008.

Motion carries – unanimously

**Agenda Order and Adjustments:**

Item 1A – Nomination of Diane Jurson for Ed Tech II

**Action Items:**

**Consider Approval of Superintendent's nomination of Anita Levesque for Varsity Cheerleading Coach**

It was moved by Tim Blanchette and seconded by Melissa Ivey to approve the nomination of Anita Levesque for Varsity Cheerleading Coach.

Motion carries unanimously.

**Consider for approval the Second Reading of B policies**

It was moved by Tim Blanchette and seconded by Kevin Scott to approve the second reading of B policies

Motion carries unanimously.

**Consider for approval the amendment of Policy IHCD A**

It was moved by Tim Blanchette and seconded by Melissa Ivey to approve the amendment of Policy IHCD A to remove the per year course limitation

Motion carries unanimously

Consider for approval use of the Alert Us program

It was moved by William Fitzpatrick and seconded by Darlene Theriault to approve the use of the Alert Us program for emergency contacting of staff and parents

Motion carries by a vote of 11 – 1

Consider for approval Superintendents nomination of Diane Jurson for Ed Tech II

It was moved by Tim Blanchette and seconded by Darlene Theriault to approve the Superintendent's nomination of Diane Jurson for Ed Tech II

Motion carries unanimously

Consider for approval information and authorization to begin arrangement for High School Ski Trip

It was moved by Melissa Ivey and seconded by Meg Scott to approve authorization to begin arrangement for High School Ski Trip

Motion carries unanimously

Consider for approval second and final reading of policies JICJ and JICJ-R Use of cellular phones during school

It was moved by David Cassidy and seconded Darlene Theriault to approve second and final reading of policies JICJ and JICJ-R use of cellular phones during school

Motion carries unanimously

Consider for approval authorizing the Superintendent to accept and approve the AOS plan and send it to the Department of Education.

It was moved by Melissa Ivey and seconded by Darlene Theriault to approve authorizing the Superintendent to accept and approve the AOS plan and send it to the Department of Education.

Motion carries unanimously

**Information Items:**

Next meeting to be held January 12, 2009

First reading of C, D, E, and F policies

Draft plan for AOS

Resignation of Matthew Day as Ed Tech II

State subsidy reduction  
Annual Audit Report



Reviewed October 2008 Financial Statements

**Administrator Reports:**

**Executive Session:**

The meeting was adjourned at 9:10 p.m.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "R. W. McDaniel". The signature is stylized with a large, sweeping "D" and a prominent "M".

Robert McDaniel  
Superintendent

**SOUTHERN AROOSTOOK COMMUNITY SCHOOL DISTRICT  
SPECIAL SCHOOL COMMITTEE MEETING  
WEDNESDAY, DECEMBER 17, 2008  
LIBRARY AREA**

**6:00 P.M.**

**MINUTES**

The meeting began with an informal discussion via the Tandberg with the Superintendents of SAD #25 and SAD #70 and several members from their communities. Supt. Williams Dobbins made himself available by phone. It was the consensus of those attending this teleconference that the warrants for the AOS Consolidation Referendum should be placed for public voting on January 27, 2009. The vote was as follows: SAD #14 - 8 yes, 0 no  
SAD # 25 - 5 yes, 0 no  
SAD # 70 - 4 yes, 0 no  
CSD #9 - 5 yes, 5 no

The CSD #9 meeting was called to order by the Chair, Greg Ryan, at 6:25 p.m. School Committee members present were: Debra Goodall, Angela Rockwell, Scot Walker, Brad White and Arden Williams. Joe Bergan, Steve Edwards, Michelle Lefay, Paul Suitter and Linda White were absent.

Others in attendance were: Marilyn Burton, Jeanette and Raymond Gallagher, James Hersey, Michael Howard, Paul Qualey and Elaine Small.

1. PUBLIC COMMENT TIME  
See above
2. MINUTES  
It was moved by Arden Williams, seconded by Angela Rockwell and voted unanimously to accept the Minutes of the December 8, 2008 Regular Meeting and the December 11, 2008 Special Meeting.
3. AGENDA ORDER  
No change.
4. APPROVE WARRANTS FOR CONSOLIDATION REFERENDUM  
Further discussion ensued regarding the proposed plan for an AOS. Those CSD #9 School Committee members present agreed that this should be sent to the voting public.

It was moved by Scot Walker, seconded by Angela Rockwell and voted unanimously to present the plan for referendum vote to the towns.

The warrants were circulated and signed.

Minutes, Spec. Meeting, Dec. 17, 2008, page 2

5. ADMINISTRATIVE ANNOUNCEMENTS

A resignation was read from Island Falls School Committee member, Angela Rockwell, effective December 18, 2008.

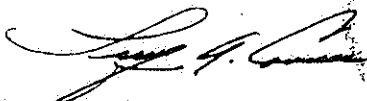
6. OTHER

Contract Mediation is scheduled for Jan. 6, 2009 at 5 p.m.

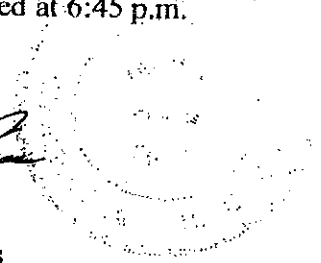
7. ADJOURNMENT

The meeting was adjourned at 6:45 p.m.

Respectfully Submitted:



Terry A. Comeau  
Superintendent of Schools



Minutes of the meeting of the Board of Directories of Thursday, December 18, 2008 @ 6:30 p.m.

1. Meeting was called to order at 6:45 p.m. by the Vice Chair, Loree Ross, who called the roll as follows:

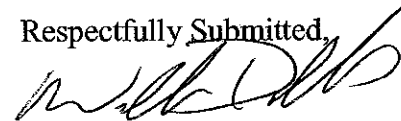
Present: Loree Ross  
Robert Cousins  
Cindy Doane  
Ardis Brown-Absent  
Lorrie Shay - Absent

William Dobbins, Superintendent  
David Apgar, Principal  
Scott Richardson, Special Ed. Director-  
1 Staff Member

ROLL  
CALL

2. There were no adjustments to the agenda. ADJUST  
AGENDA
3. R. Cousins moved/C.Doane seconded: To approve the minutes of 11/13/08-12-11-08 VYU APPROVE  
MINUTES
4. The Superintendent, Principal, and Special Ed. Director gave reports REPORTS
5. R.Cousins moved/C.Doane Seconded: To accept the recommendation of Sueann Lindsey as Middle School Girls Basketball Coach . VYU MIDDLE SCH  
BASKETBALL
6. C.Doane moved/R. Cousins Seconded: To accept the recommendation of Sherry McKissick for an Ed. Tech Postion. VYU ED TECH  
POSITION
7. R.Cousins moved/C. Doane Seconded To submit the reorganization plan to the Department of Education. VYU AOS  
PLAN
8. C.Doane moved/R.Cousins Seconded To Submit the Interlocal Agreement A.O.S. 30-A Chapter 115 to the Department of Education VYU INTERLOCAL  
AGREEMENT
9. R.Cousins moved/C.Doane Seconded To VOTED: That the warrant and notice of election presented to the meeting be and is hereby approved and that the District meeting referendum be and is hereby called for January 27, 2009 for the purpose of voting on a plan to reorganize Maine School Administrative District No. 14 into an alternative organizational structure as described therein. FURTHER VOTED: That the Notice of Public Hearing presented to the meeting be and is hereby approved and that a public hearing on a plan to reorganize Maine School Administrative District No. 14 into an alternative organizational structure be held on January 5, 2009 at 6:30 P.M. as provided therein. VYU WARRANTS
10. C.Doane moved/R.Cousins Seconded to accept The School Audit for FY -08 VYU. AUDIT
11. C.Doane moved/R.Cousins Seconded to Adjourn at 7:25 P.M. VYU ADJOURN

Respectfully Submitted,



William Dobbins, Superintendent

# Exhibit 2

Projected AOS Central Office Cost Savings  
Comparing 2008/2009 Central Office Costs  
(Bancroft, Hersey, Moro Plantation, Orient, M.S.A.D. #14, 24, 70 and C.S.D. #9)  
With Proposed AOS Central Office  
(Superintendent, Assistant Superintendent, Business Manager,  
support staff and office expenses)

Town or SAU	Current Cost 2008-2009	% of Current Central Office	Proposed AOS 2009-2010		Difference – Savings
Bancroft	15271.03	.0196094	14186.40		1084.63
Hersey	6746.15	.0086626	6266.95		479.20
Moro Plt.	2413.05	.0030985	2241.61		171.44
Orient	22337.68	.0286836	20751.12		1586.56
M.S.A.D. #14	93112.80	.1195656	86499.61		6613.19
M.S.A.D. #25	207421.00	.2663482	192689.33		14731.67
M.S.A.D. #70	227644.00	.2923164	211476.00		16168.01
C.S.D. #9	203813.00	.2617152	189337.59		14475.41
TOTAL	778758.71		723449.00		55310.10

## Exhibit A

### Interlocal Agreement for Alternate Organizational Structure 30-A M.R.S.A. Chapter 115

Agreement made as of December 17, 2008 between the Bancroft School Department ("Bancroft"), a municipal school unit acting by and through its governing body; Hersey School Department ("Hersey"), a municipal school unit acting by and through its governing body; Moro School Department ("Moro"), a municipal school unit acting by and through its governing body; Orient School Department ("Orient"), a municipal school unit acting by and through its governing body; Bancroft and Orient with a mailing address of 31A Houlton Rd, Danforth, ME 04424, Moro and Hersey with a mailing address of P.O. Box 20, Stacyville ME 04777; and Maine School Administrative District No.'s 14 ("M.S.A.D.#14"), a Maine school administrative district with a mailing address of 31A Houlton Road, Danforth, ME 04424; 25 ("M.S.A.D. #25"), a Maine school administrative district with a mailing address of P.O. Box 20, Sherman Station, ME 04777; 70 (M.S.A.D. #70), a Maine school administrative district with a mailing address of 175 Hodgdon Mills Road, Houlton, ME 04730; and C.S.D. #9, a Community school district with a mailing address of 922 Dyer Brook Road, Dyer Brook, ME 04747; (hereinafter the "Member School Units").

WHEREAS, subject to certain conditions of approval, the Member School Units intend to form an Alternate Organizational Structure (hereinafter "AOS") within the meaning of PL 2007, c. 240 Pt. XXXX, §36, sub-§2(c) and 20-A M.R.S.A. §1, sub-§26(c) for administration of certain aspects of their respective school systems; and

WHEREAS, the Member School Units intend to share services with respect to system administration, transportation administration, special education administration, and administration of business

## Exhibit A

functions including accounting, reporting, payroll, financial management, purchasing, insurance, and auditing; and

WHEREAS, the Member School Units propose to adopt a core curriculum, procedures for standardized testing and assessment aligned with the system of learning results, consistent school policies and school calendars, and a plan for consistent collective bargaining agreements; and

WHEREAS, the Member School Units intend to work together to identify additional areas; and where they may be able to achieve cost savings and/or enhanced educational programming and opportunities for students;

WHEREAS, the Member School Units are public agencies of the State of Maine within the meaning of Chapter 115 of Title 30-A of the Maine Revised Statutes; and

WHEREAS, 30-A M.R.S.A. §2203 provides that any powers, privileges or authority exercised or capable of exercise by a public agency of the State of Maine may be exercised jointly with any other public agency of the State of Maine by means of an Interlocal Agreement.

NOW, THEREFORE, subject to certain conditions of approval as stated in Paragraph 16 hereof, The Member School Units enter into an Interlocal Agreement pursuant to Title 30-A M.R.S.A. Chapter 115 as follows:

1. Purpose The purpose of this Interlocal Agreement is to reorganize the Member School Units into an Alternate Organizational Structure ("AOS") in order to achieve the goals of Maine's School Reorganization Law, PL 2007, Ch. 240 as amended, including enhanced student educational achievement and greater efficiency in the administration of public school programs.
2. Reorganization Plan for An AOS. The Member School Units have formed a Reorganization Planning Committee (hereinafter "RPC") for the purpose of developing a school reorganization plan

## **Exhibit A**

for an AOS pursuant to Maine's School Reorganization Law (hereinafter "School Reorganization Plan"). The Member School Units agree to work with the RPC to develop a School Reorganization plan for an AOS which can be submitted to the Commissioner of Education for approval and then submitted to the voters for approval at referendum in accordance with Maine's School Reorganization Law.

3. Creation of Legal and Administrative Entity. The inhabitants of and the territory within the Member School Units is hereby created as a body politic and corporate under the name of Tri-County Regional School System(TCRSS). TCRSS is an alternate Organizational Structure within the meaning of PL 2007, c. 240, Pt. XXXX 36 (2)(C), a school administrative unit within the meaning of 20 – A M.R.S.A. §1 (26) and 30 – A M.R.S.A. §2252, a quasi-municipal corporation within the meaning of 30 – A M.R.S.A. §235(4), a public agency within the meaning of 30-A M.R.S.A. Chapter 115, and a political subdivision within the meaning of 14 M.R.S.A. Chapter 741, §8102 (3), and it shall have all other governmental authority and immunity as may be provided by any other applicable law.

4. AOS School Committee. Established pursuant to this Interlocal Agreement shall be governed by an AOS school committee comprised of representatives of each Member School Unit as follows:

<u>Member School Unit</u>	<u>Number of Representatives</u>
Bancroft	1
Hersey	1
Moro Plantation	1
Orient	1
S.A.D. #14	2
S.A.D. #25	3
S.A.D. #70	4
C.S.D. #9	3

The AOS school committee shall use the weighted voting method. Until the next Federal



### Exhibit A

Decennial Census, each member's voting power shall be proportionate to the population of that member's municipality as shown below:

Member School Unit/Municipality	Population	% of Total Population of AOS	Number of AOS School Committee Members	Votes Per AOS School Committee Member
Bancroft	60	.0059982	1	6
Hersey	64	.0063980	1	6
Moro Plantation	61	.0060981	1	6
Orient	140	.0139958	1	14
S.A.D. #14	805	.0804758	2	40
S.A.D. #25	2630	.2629211	3	88
S.A.D. #70	3585	.3583924	4	90
C.S.D. #9	2658	.2657202	3	88

The weighted vote of each member of the AOS school committee shall be adjusted after each Federal Decennial Census based on a total of 1,000 votes, plus or minus up to 5 votes for rounding purposes, to reflect the then current population of each municipality in the AOS as a percentages of the total population of all municipalities in the AOS.

The school committee of each municipality in the AOS shall choose from its membership the representative to the AOS school committee to which that municipality is entitled, except that in the case of M.S.A.D. #14, 25,70, and C.D.S. #9. Membership on the AOS school committee shall terminate at any time that a member of the AOS school committee ceases to hold office as a member of the appointing school committee or board of directors. Any Vacancy on the AOS school committee shall be filled by the appointing school committee or the appointing members of the board of directors as applicable. In June each year, the AOS school committee shall chose by ballot from among its members a chair and a secretary of the AOS school committee for the ensuing year.

5. School Systems of Member School Units. Within each of their respective jurisdictions, Member

## Exhibit A

School Units are currently responsible for operation of the following school grades.

Member School Unit	Grades
Bancroft	Does not operate a school; provides school choice for ALL students
Hersey	Does not operate a school; provides school choice for ALL students
Moro Plantation	Does not operate a school; provides school choice for ALL students
ORIENT	Does not operate a school; provides school Choice for ALL students
M.S.A.D. #14	Operates grades Pre-K through 12
M.S.A.D. #25	Operates grades Pre-K through 12
M.S.A.D. #70	Operates grades Pre-K through 12
C.S.D. #9	Operates grades Pre-K through 12

6. Powers, Authority and Responsibilities. There shall be an AOS central office under the direction and control of the AOS school committee serving all of the Member School Units. The AOS central office shall include without limitation a superintendent of schools, assistant superintendent, business manager, transportation director, special education director, and curriculum coordinator, provided that one person may hold more than one of these positions. The respective powers and duties of the AOS school committee and superintendent of schools shall be governed by State law. The AOS school committee shall be responsible for overseeing system administration, transportation administration, special education administration, administration of business functions (including accounting, reporting, payroll, financial management, purchasing insurance and auditing) and development and maintenance of a core curriculum and procedures for standardized testing and assessment aligned with the system of learning results for all of the Member

## **Exhibit A**

### **School Units in the AOS.**

The AOS school committee shall adopt consistent school policies and consistent school calendars in conjunction with the school committees or school boards of the Member School Units. The AOS school committee shall develop and implement a plan for consistent collective bargaining agreements within the AOS. More specifically, in the furtherance and not in limitation of the powers and responsibilities of the AOS school committee as described above, the powers, authority and responsibilities of the AOS school committee shall include the following:

- a. Oversee the operation of the AOS central office;
- b. Annually develop and obtain voter approval for the AOS central office budget;
- c. Apportion to each Member School Unit its share of the AOS central office budget in accordance with AOS cost sharing formula;
- d. Oversee central office business services, including accounting, reporting, payroll, financial management, insurance purchasing and auditing for the Member School Units;
- e. Accept and oversee the administration of balances, carryover funds or general reserves as provided in the Reorganization Plan and establish and oversee the expenditure of other reserve funds as approved through the AOS budget process as permitted by applicable law;
- f. Own and oversee management of AOS central office property and equipment;
- g. To the extent permitted by law, authorize and oversee administration of construction and renovation projects or any part of such projects that pertain to the AOS central office;
- h. To the extent permitted by law, assume and incur debt or obtain other financing for the AOS central office in addition to the authority of one or more Member School Units to incur debt for that purpose;
- i. Oversee administration of federal, state and other grants not overseen by the school committees or school boards of the Member School Units;
- j. Oversee filing of all required state and federal reports for the AOS and the Member School Units;
- k. Employ AOS central office personnel and oversee their wages, hours, and working conditions;
- l. Oversee the supervision and evaluation of and adopt policies applicable to AOS central office employees;
- m. Oversee negotiation and administration of consistent collective bargaining agreements and maintenance in the AOS central office of personnel records of all employees of the AOS and its Member School Units;

## Exhibit A

- n. Oversee and maintain a consistent K-12 core curriculum for Member School Units and consistent procedures for standardized testing and assessment aligned with the system of learning results;
- o. Adopt consistent school policies in conjunction with the school committees and school boards of the AOS Member School Units;
- p. Oversee administration of the transportation systems, bus purchases and debt repayment for the AOS Member School Units ;
- q. Oversee administration of the bookkeeping and reporting requirements for school lunch programs for the AOS Member School Units;
- r. Accept and oversee expenditure of gifts to the AOS central office;
- s. Adopt a consistent school calendar for, the AOS Member School Units;
- t. Oversee contracts and lease agreements relating to the AOS Central Office;
- u. Distribute state subsidy among the Member School Units in accordance with the subsidy distribution method described in paragraph 11;
- v. Oversee administration of this Interlocal Agreement and, as deemed necessary from time to time, propose amendments to this Interlocal Agreement for approval by the voters of the Member School Units in accordance with the same procedures as the budget approval process in effect at the time and in accordance with applicable law; and
- w. Authorize the superintendent of schools, subject to such limitations as the AOS school committee may in its discretion determine, to designate one or more employees of the AOS or Member School Units with administrative certification from the State of Maine to attend meetings of the school committees of the AOS and Member School Units in place of the Superintendent of School.

7. Other Educational Improvements and Cost Savings. The AOS and the Member School Units shall work together in a cooperative manner under the leadership of the AOS school committee and the superintendent of schools to identify and implement additional measures to improve student achievement and create efficiencies in the delivery of educational services within and among the Member School Units in the AOS.

8. Budget Adoption Procedures. The AOS school committee shall develop each year a central office budget for the AOS which shall be submitted to an AOS budget meeting of the voters of all of the Member School Units prior to calling the budget meetings of the Member School Units. The AOS budget meeting shall be conducted in accordance with the summary cost center budget format, to the extent applicable to the AOS

## **Exhibit A**

central office budget, and the budget meeting procedures applicable to a regional school unit, except that the duties of the regional school unit board shall be performed by the AOS school committee. The AOS budget must be approved by a majority of all the voters from AOS Member School Units at the AOS budget meeting, not by a majority of the voters from each Member School Unit. Following the AOS budget meeting, the AOS school committee shall notify the Member School Units of their respective shares of the AOS central office budget as approved at the AOS budget meeting calculated in accordance with the cost sharing method in paragraph 9. The school committee of each Member School Unit in the AOS shall then develop its own school budget, including its share of the AOS central office budget, and submit it to the voters of that Member School Unit for approval at a meeting of its legislative body in accordance with applicable law. Following the budget meetings of the AOS and each Member School Unit, the AOS and each Member School Unit shall conduct a budget validation referendum on its budget in accordance with applicable law, except that the 14 day time limit between a budget meeting and a budget validation referendum shall not apply. The AOS and each Member School Unit shall conduct its budget validation referendum on a uniform date as determined by the AOS school committee.

The AOS budget validation referendum shall be conducted in accordance with the budget validation referendum procedures applicable to a regional school unit, except that the duties of the regional school unit board shall be performed by the AOS school committee. The AOS budget must be validated by a majority of all the voters from Member School Units participating in the referendum, not by a majority of the voters participating in the referendum from each Member School Unit. The budget of each Member School Unit must be validated by a majority of the voters participating in the referendum from that Member School Unit. If the budget of the AOS or a Member School Unit is not approved at the budget validation referendum, the AOS or that Member School Unit shall repeat the budget adoption process until its budget is approved at both a budget meeting and budget validation referendum. Each Member School Unit's final share of the AOS central office budget shall be determined based on the final AOS budget as approved at

## **Exhibit A**

both a budget meeting and budget validation referendum. The budget validation referendum procedure for the AOS may be discontinued by the voters of the AOS after three years in accordance with the law applicable to a regional school unit and the budget validation referendum procedure for the AOS may be discontinued by the voters of the AOS after three years in accordance with the law applicable to a regional school unit and the budget validation referendum procedure for a Member School Unit may be discontinued by the voters of that Member School Unit after three years in accordance with the law applicable to a regional school unit. The AOS shall not have taxing power and the allocation of AOS costs to each Member School Unit under the cost sharing method in paragraph 9 shall not constitute the assessment of a tax. . The Member School Units shall be solely responsible for raising taxes to pay their respective shares of the AOS central office budget. Each Member School Unit's share of the AOS central office budget shall be paid to the AOS as a contractual obligation under the terms of this Interlocal Agreement.

### 9. Cost Sharing of AOS Central Office Budget.

- a. The member school units shall share the costs of the AOS central office budget on the basis of and in proportion to their respective percentage of 2009-10 central office expense.
- b. Process for amending the AOS central office budget cost sharing formula: The method of cost sharing of AOS central office costs may be amended upon approval by the school committee or board of Directors of each member school unit and by the voters of each member school unit and by the voters of each member school unit at a town meeting or district budget meeting as applicable.

10. Distribution of State Subsidy. The AOS school committee shall distribute state subsidy received by the AOS as follows:

- a. State Subsidy Distribution Policy. The AOS school committee, with the advice of the superintendent of schools and such other legal and accounting advice as the AOS school committee deems necessary, shall annually distribute the State education subsidies to be received by the AOS among the AOS School

## **Exhibit A**

Units so that the distribution of State subsidy to Each Member School Unit reflects as accurately as is reasonably practical the amount of State subsidy that the Member School Unit would receive if it were a stand-alone unit and not a member of an AOS.

b. Initial Method of State Subsidy Allocation. Beginning the Fiscal Year 2009-10, the AOS school committee shall distribute state education subsidy received by the AOS among its Member School Units in accordance with the following initial method of State subsidy Allocation:

- (i) To the extent that the AOS receives an allocation for debt service,  
that allocation shall be reassigned to the Member School Units responsible for those debt service costs;
- (ii) To the extent that the AOS receives an allocation for gifted and talented expenditures, that allocation shall be reassigned to the Member School Units in proportion to their respective gifted and talented expenditures in the year two years prior to the year of allocation (hereinafter the "base year");
- (iii) To the extent that the AOS receives an allocation for career and technical education expenditures, that allocation shall be reassigned to the Member School Units in proportion to their respective career and technical education expenditures in the base year;
- (iv) To the extent that the AOS receives an allocation for bus purchases, that allocation shall be reassigned to the Member School Units responsible for those bus purchase costs;
- (v) To the extent that the AOS receives an allocation for education, that allocation shall be re-assigned to the Member School Units in proportion to their respective special education expenditures in the base year;
- (vi) To the extent that the AOS receives an allocation for transportation, that allocation shall be reassigned to the Member School Units in proportion to their respective transportation expenditures in the base year;

### **Exhibit A**

- (vii) To the extent that the AOS receives an allocation for a Pre K-8 small school adjustment, that or 9-12 small school adjustment, that allocation shall be reassigned to the Member School Units on the basis of the number of small schools eligible for that adjustment located in each Member School Unit in the base year;
- (viii) To the extent that the AOS receives an allocation for Pre K -8 disadvantaged students, that allocation shall be reassigned to the Member Units in proportion to their respective number of students eligible for that allocation in the base year;
- (ix) To the extent that the AOS receives an allocation for 9-12 disadvantaged students, that allocation shall be reassigned to the Member School Units in proportion to their respective number of students eligible for that allocation in the base year;
- (x) To the extent that the AOS receives an allocation for K-8 limited English proficiency students, that allocation shall be reassigned to the Member School Units in proportion to their respective number of students eligible for that allocation in the base year;
- (xi) To the extent that the AOS receives an allocation for 9-12 limited English proficiency student that allocation shall be reassigned to the Member School Units in proportion to their respective number of students eligible for that allocation in the base year;
- (xii) The remaining balance of the AOS' total allocation after subtracting the amounts reassigned to Member School Units under subparagraph (i) through (xi), shall be reassigned to the Member Units in proportion to their respective average number of pupils on April 1 and October 1 of the preceding calendar year;
- (xiii) Any State subsidy received by the AOS which is attributable to a debt service adjustment under 20-A M.R.S.A. §15689 (2) shall be distributed to the Member School Unit eligible for that adjustment or to the Member School Unit of which the municipality eligible for the adjustment is a member;



## Exhibit A

- (xv) The remaining State subsidy received by the AOS, after any distributions required by subparagraphs (xiii) and (xiv), shall be distributed to the Member School Units in proportion to the amount, if any by which the total allocation of each Member School Unit as reassigned in accordance with subparagraphs (i) through (xii) exceeds the property fiscal capacity of that Member School Unit multiplied by the full value education mill rate for the year of allocation.

c. Retention of Distribution Flexibility. The Member School Units recognize

that the Maine Legislature has a long history of making changes to Maine's school funding formula, that other circumstances may change and that it is not possible to include in this Interlocal Agreement a precise formula for distributing State subsidy among Member School Units that will achieve the goals of the State subsidy distribution policy described in subparagraph a in future years. For that reason, the AOS school committee, by a two-thirds weighted vote of its full membership, may modify the initial method of State subsidy distribution described in subparagraph b above in order to better achieve the State subsidy distribution policy set forth Estate and Personal Property in subparagraph.

11. Real Estate and Personal Property. All real and personal property belonging to Member School Units shall remain the property of those Member School Units. Any real estate or personal property acquired for the operation of the AOS central office shall be owned by the AOS. In the event of dissolution of the AOS, such property, or the proceeds from the sale of such property, shall be distributed to the Member School Units in proportion to the average over the three preceding fiscal years of their respective contributions to the AOS Central Office budget under the AOS cost sharing method.

12. School Closing. The closing of a school within a Member School Unit in the AOS shall be determined by the governing body and voters of that Member School Unit in accordance with applicable law. The AOS school committee and the voters of the AOS shall have no authority to close a school within a Member School Unit.

13. Duration. This Interlocal Agreement shall remain in effect from the date that the AOS becomes operational until this Agreement is terminated either pursuant to Paragraph 15 or by operation of law.

## **Exhibit A**

14. Termination of Participation of Member School Unit. The participation of a Member School Unit in this Interlocal Agreement and the AOS may be terminated for cause upon the failure of a Member School Unit to conform to the statutory requirements applicable to alternative organizational structures, including without limitation, failure to implement the core curriculum, procedures for standardized testing and assessment, consistent school policies and school calendars, and/or the plan for consistent bargaining agreements approved by the AOS school committee. Prior to any such termination, the AOS school committee shall provide the non-conforming Member School Unit with written notice of its failure to conform to AOS statutory requirements and shall provide a 90 day opportunity to cure. If the Member School Unit fails to cure the non-conformity within the 90 day cure period, the AOS school committee shall submit to the Commissioner of Education a plan for termination and equitable distribution and/or compensation with respect to that Member School Unit's proportionate share of the assets of the AOS. Upon approval of the Plan by the Commissioner, the Member School Unit's participation in the AOS and this Interposel Agreement may be terminated by a vote of a majority of all the Members of the AOS school committee including those from the Member School Unit whose termination is under consideration. The termination of a Member School Unit's participation shall become effective as of the end of the then current AOS fiscal year. Upon the termination of a Member School Unit's participation in the AOS, the AOS shall make a distribution of property and/or provide compensation to the terminated Member School Unit as provided in the plan approved by the Commissioner.

15. Termination of Interlocal Agreement. Unless otherwise provided by law, this Interlocal Agreement may be terminated upon approval by the Maine Commissioner of Education of a Plan of Termination prepared by the AOS school committee or by the school committee(s) of one or more Member School Units, and thereafter approved by the voters of the AOS or the voters of one or more Member School Units within the AOS, as may be provided in the Plan of Termination approved by the Commissioner

16. Conditions of Approval. The approval of this Interlocal Agreement by the governing body of each Member School Unit is contingent upon and subject to 1) submission of a School Reorganization Plan for an AOS which incorporates this Interlocal Agreement to the Commissioner of Education by the governing body of that Member School

## Exhibit A

Unit, 2) approval of that School Reorganization Plan by the Commissioner of Education, and 3) approval of that School Reorganization Plan by the voters of that Member School Unit at referendum in accordance with this paragraph. This Interlocal Agreement shall not become effective, and the AOS shall not become operational, with respect to any Member School Unit whose governing body fails to submit the School Reorganization Plan for an AOS to the Commissioner of Education nor with respect to any Member School Unit if the voters of that Member School Unit fail to approve the School Reorganization Plan incorporating this Interlocal Agreement. This Interlocal Agreement shall not become effective with respect to any Member School Unit unless the School Reorganization Plan which incorporates this Interlocal Agreement is approved at referendum by the voters of that Member School Unit and by the voters of Member School Units with a combined number of pupils on October 1, 2006 of at least 1,000 pupils. If the School Reorganization Plan is approved by the voters of Member School Units with a combined number of pupils on October 1, 2006 of at least 1,000 pupils, but not by the voters of all of the Member School Units, then this Interlocal Agreement and the Reorganization Plan shall become effective, but only with respect to those Member School Units which have voted to approve the School Reorganization Plan.

17. Filing of Agreement. Before becoming effective, this agreement shall be filed with the Secretary of State, the clerk of each municipality within the AOS, and the secretary of each Member School Unit within the AOS.

18. Miscellaneous Provisions.

- a. This agreement shall be construed and enforced in accordance the laws of the State of Maine.
- b. This Agreement shall inure to the benefits of and be binding upon the parties hereto and their respective successors and assigns.
- c. This Agreement constitutes the entire Agreement between the parties, supersedes all prior negotiations and understandings among them and shall not be altered or amended except as

## Exhibit A

provided herein.

- d. This Agreement may be simultaneously executed in any number of counterparts, each of which when so executed and delivered shall be an original; but such counterparts shall constitute but one and the same instrument.
- e. The headings in this Agreement are for convenience of reference only and shall not affect in any manner any of the terms and provisions .

**WITNESS**

**Maine School Administrative  
District No. 14**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Maine School Administrative  
District No. 25**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Maine School Administrative  
District No. 70**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

**WITNESS**

Carmi Haxington

**Bancroft School Department**

BY: Mary Ballanger  
Mary Ballanger Its Chair  
Municipal School Committee  
Date: 12/18, 2008

**WITNESS**

Susan deLamaol

**Orient School Department**

BY: Julie Bartlett  
Julie Bartlett It's Chair  
Municipal School Committee  
Date: 12-18, 2008

**WITNESS**

\_\_\_\_\_

**Moro School Department**

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008


**WITNESS**

\_\_\_\_\_

**Hersey School Department**

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008

WITNESS

  
\_\_\_\_\_

Maine School Administrative  
District No. 14

BY: Loree Ross  
Loree Ross, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

\_\_\_\_\_

Maine School Administrative  
District No. 25

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

\_\_\_\_\_

Maine School Administrative  
District No. 70

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

Community School  
District No. 9

WITNESS

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

**WITNESS****Maine School Administrative  
District No. 14**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008**WITNESS****Maine School Administrative  
District No. 25**

\_\_\_\_\_

BY: Jane Marie McNelly  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: December 18, 2008**WITNESS****Maine School Administrative  
District No. 70**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008**Community School  
District No. 9****WITNESS**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

Maine School Administrative  
District No. 14

---

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

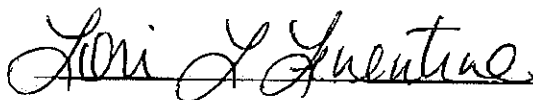
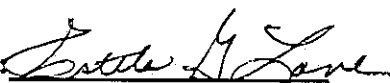
WITNESS

Maine School Administrative  
District No. 25

---

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

Maine School Administrative  
District No. 70BY:   
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: 12-18, 2008

WITNESS

Community School  
District No. 9

---

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008



WITNESS

Maine School Administrative  
District No. 14

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

Maine School Administrative  
District No. 25

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

WITNESS

Maine School Administrative  
District No. 70

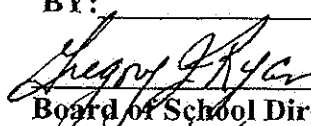
\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

Community School  
District No. 9

WITNESS

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, Its Chair  
Board of School Directors  
Date: 12/17/08, 2008

**Exhibit A**

**WITNESS**

**Community School  
District No. 9**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Board of School Directors  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Bancroft School Department**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Orient School Department**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Moro Plantation School Department**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008

**Exhibit A**

**WITNESS**

**Hersey School Department**

\_\_\_\_\_

BY: \_\_\_\_\_  
\_\_\_\_\_, It's Chair  
Municipal School Committee  
Date: \_\_\_\_\_, 2008

**WITNESS**

**Maine Department of Education  
Commissioner**

\_\_\_\_\_

BY: \_\_\_\_\_  
Maine Department of Education, It's Commissioner  
Susan A. Gendron  
Date: \_\_\_\_\_, 2008